



DIVERSITY, EQUITY, AND INCLUSION

We focus within our organization, examine our progress, and continuously reflect on ourselves so we can continue to commit to actions that are intentional about how we eradicate bias, both inside and outside Redpath's walls.

Redpath has an established employee committee, THRIVE, represented by staff from different racial and cultural backgrounds with a vision for Redpath to be both diverse and inclusive and that we contribute to the growth, empowerment and retention of underrepresented individuals in the Salesforce ecosystem.

REDPATH IS COMMITTED TO THE FOLLOWING:

Engaging local civic leaders, our clients, and partners to apply our capabilities and technology to help tackle racism and systemic discrimination.

Empowering employees of all nationalities to elevate their voices and develop their careers through a supportive network of allies across the company.

THE DETAILS

20% Black, Indigenous, and People of Color (BIPOC) employees

All employees feel respected, valued, and able to make an impact.

Help grow, empower, and retain underrepresented individuals in the Salesforce ecosystem.

Diverse candidate pool for open job requisitions and a focus on where/how open positions are advertised.

Encourage volunteerism for all employees in addition to hosting an annual Pro Bono Grant for our Salesforce services.

Ensure all employees receive equal pay for equal work.

Recognize Juneteenth as a paid company holiday.

Actively participate in Talent Alliance Job Fairs to foster diversity in candidate pool, ensuring an inclusive and varied selection for open job positions.